



## Events this Term

Despite restrictions to our careers provision caused by the pandemic, we have been able to hold some small events this term.

We ran an apprenticeship information session for students in Year 13. This was run with the support of a representative from Amazing Apprenticeships, who work with schools to inform and inspire students about the opportunities available and our Enterprise Advisor from BAM Construct. The topics covered included the apprenticeship process and how this differs from UCAS, the newest recruitment techniques employers are using and what might happen on an applicant assessment day

There were also mock interviews for those in Year 13 who felt they would benefit from having feedback on their CV and interview technique. Volunteers from different industries supported us with these which were conducted virtually. Students reported back that they found the experience extremely beneficial and felt better prepared for future interviews.

Sixth form students have also been fortunate to have a rolling programme of speakers which have included talks by Project Trust about gap years, confidence and employability by Investin Education and a talk on Leadership & Democracy. There are other talks planned for the rest of the year which will cover careers in the civil service, CV writing, personal statements, student finance, mental wellbeing and more.

A small group of Year 9 students participated in a virtual university awareness session. This was run by student ambassadors from Canterbury Christchurch University, which gave students the opportunity to hear about university life. The aim was to get them to think about the kinds of choices and decisions they will have to start making as young adults with a workshop that was both interactive and fun.

Year 11 students are all offered a careers interview conducted by either one of our Personal Advisors from YC Herts or by Miss Bond, all of whom have a Level 6 qualification in Careers Guidance. This allows students to talk about future plans and career ideas so they are fully informed of all their post-16 options

Year 10 students have career interviews in the Spring and Summer terms, again so they can have some guidance about the different pathways that will be open to them in the future.

Students in other year groups can make an appointment to see Miss Bond if they wish to find out information about careers, university, colleges, apprenticeship and the different opportunities available.

We hope to run more events throughout the year although likely to be on a smaller scale than usual. These will be in addition to the careers work done throughout the school as part of the Pace programme and within the main curriculum.

## Skillsbuilder

The Skills Builder Universal Framework shows how to build essential skills at every stage of life. These essential employability skills are Listening, Speaking, Problem Solving, Creativity, Staying Positive, Aiming High, Leadership and Teamwork.

The development of these skills supports our careers provision (Gatsby Benchmark 4 - Careers in The Curriculum) and is an important part of The Hemel Hempstead Experience (The HHEX). Students are using this framework weekly during form time with their tutor in order to build on these skills which employers are increasing looking at when recruiting staff in all roles of their business.

## Labour Market information

### Labour Market Information (LMI)

LMI is information about what is happening locally and nationally with jobs, skills and business. It tends to focus on which sectors are growing and declining, what types and levels of jobs are increasing and decreasing, what supply of labour is available – number, skills and qualification level, salaries, employment type and business size.

### How does this affect students?

Knowing about local opportunities can help you think about career decisions, accurate and up to date information can help you make informed decisions about 14-19 choices, work experience and work shadowing placements, education and training routes, future career choices.

### A Changing Landscape

The careers landscapes is constantly changing with the advance of technology. The IT and Creative sectors are growing fast and many people are in jobs today that did not exist ten years ago. We are moving towards a more skilled workforce. Robotics and automation are carrying out more jobs than ever before and this trend is set to continue. It is predicted that more jobs in the future will require high skill levels because of the increased use of technology and there will be more demand for higher qualifications for higher level jobs. Employers will need employees with a wide range of skills rather than having a focus on a single skills area.

The Hertfordshire Opportunities Portal (HOP) is run by the Hertfordshire Local Enterprise Partnership who recognised the need for students, employers and training providers to access advice and guidance and to find out about career path options, employment opportunities, apprenticeships and work experience and skills development and professional qualification programmes. There is information on Hertfordshire's growth sectors, where there is the need for skilled employees; which local employers are driving growth through offering high quality apprenticeship, graduate, work experience and career progression opportunities; a careers directory where you can research the roles in different industries, career talks and much more.

<https://www.hopinto.co.uk/>

The Careerometer is an online tool which allows you to compare different jobs quickly and easily. You can look at salary, working hours and what the job involves.

[Careerometer](#)

## Success at School

Success at School have devised a pack for parents and carers called 'Helping your child begin their careers journey'. From university and apprenticeships to work experience, Success at School's careers guide for parents is packed full of advice to help you steer your child through the confusing world of careers choice. Please use the link to sign up to their mailing list and download the pack.

[Success at School Parents Pack](#)

## Spotlight on Engineering

Engineering is a diverse industry with many different disciplines, sectors and possible jobs. The booklet 'What is Engineering' is a great general introduction, giving students an idea of what engineering is, an overview of the different routes into engineering and information on apprenticeships, vocational and academic qualifications and university degree courses.

[What is Engineering?](#)

## Amazing Apprenticeships

Amazing Apprenticeships has a wealth of information and resources offering support and guidance around the whole subject of apprenticeships. There are inspirational and informative resources for students including where to find apprenticeships, higher and degree apprenticeship information, how subjects at school can lead to apprenticeships, which employers take on apprentices and much more.

<https://amazingapprenticeships.com/>

There are resources designed specifically for parents to help you learn more about apprenticeships.

<https://amazingapprenticeships.com/parents/>

## Alumini

We have recently set up a LinkedIn page for former students and staff. If you would like to sign up, the page is **HHS Alumni Network**. We hope this will grow and become a place for former students to network, engage in professional discussions, share business ideas, advice, expertise and knowledge. In particular to create a network of employers and contacts who would be willing to reconnect with the school to share their experiences of their career and working life and inspire and encourage tomorrow's workforce, through means of talks, mentoring, career activities, work experience or work shadowing and so on.

Careers education at the Hemel Hempstead School strives to be informative and varied, encouraging all students to reach their full potential. You can start to find out where to find careers information, advice and guidance, learn to recognise your own skills and qualities; consider your interests; think about any particular strengths or talents and your own preferences and motivation.

Here is a short video to inspire you to think about what careers might appeal to you in the future, featuring six year old Sam and his dad.

[ABC Careers Song](#)

## Useful Websites

### Want to know more ?

Take a look at the selection of websites below that could inspire and guide you when thinking about your future:

#### National Careers Service

<https://nationalcareers.service.gov.uk/>

**Careersbox** - Watch short films about different careers

<https://www.careersbox.co.uk/>

**icould** - Take the Buzz test to see which careers might suit your personality

<https://icould.com/>

#### Start Profile

This is a free, online careers platform designed to connect 11-18 year olds with their future career potential

<https://www.startprofile.com/>

#### The Uni Guide

The Uni Guide is a free and unbiased university advice service from the The Student Room, which is based on content that was originally hosted on Which? University. Their mission is to help students make the best possible choices and get the most out of their educational career. They have information on university courses, an A level explorer to see degree course possibilities, personal statement advice and much more.

<https://www.theuniguide.co.uk/>

**Prospects** - information about different job sectors and general career advice including what you can do with your degree

<https://www.prospects.ac.uk/job-profiles>

#### How2Become

Need to know how to get into the job of your dreams? Look at the How2Become website:

How2Become.com is a leading **careers and educational** information and development website. From here, you can learn how to write a CV, how to complete an application form, how to pass psychometric tests and also how to pass job interviews. You can download a free career-specific starter pack and learn about eligibility, the selection process, tests and more.

<https://www.how2become.com/>

**BBC Bitesize Careers** – where can your favourite subject take you?

[BBC Bitesize Subjects & Careers](#)

**Success at School** – ideas on different career paths

<https://successatschool.org/advisedetails/576/What-job-should-I-do%3F>

**Springpod and Speakers for Schools** - Watch online talks from experts in all different industries using the Learn Lounge

<https://learn.springpod.co.uk/speakers/>

<https://www.speakersforschools.org/inspiration/vtalks/vtalks-video-library/>

Free short online courses in hundreds of subjects to learn more about a subject or enhance your skills

<https://www.mooc.org/>

<https://www.futurelearn.com/>



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